November 2024

## Pieridae Energy Corporate Presentation



#### **Cautionary Statements**

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In making forward looking statements, Pieridae has made assumptions regarding the general stability of the economic and political environment in which Pieridae operates; the ability of Pieridae to retain qualified staff, equipment and services in a timely and cost efficient manner, the ability of Pieridae to operate the assets to be acquired in a safe, efficient and effective manner, the timing and costs of pipeline, storage and facility construction and expansion and the ability of Pieridae to secure adequate product transportation; future oil and natural gas prices; currency, exchange and interest rates; the regulatory framework regarding royalties, taxes and environmental matters in the jurisdictions in which Pieridae operates; timing and amount of capital expenditures, future sources of funding, production levels, weather conditions, success of exploration and development activities, access to gathering, processing and pipeline systems, advancing technologies, and the ability of Pieridae to successfullymarket its oil and natural gas. Accordingly, readers should not place undue reliance on the forwardlooking statements and information contained in this presentation. Pieridae disclaims any intention and has no obligation or responsibility, except as required by law, to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Forward-looking statements involve significant risk and uncertainties. A number of factors could cause actual results to differ materially from the results discussed in the forward-looking statements including, but not limited to, risks associated with oil and gas exploration, development, exploitation, production, marketing and transportation, loss of markets, volatility of commodity prices, currency fluctuations, imprecision of resources estimates, environmental risks, competition from other producers, incorrect assessmentof the value of acquisitions, failure to realize the anticipated benefits of acquisitions, delays resulting from or inability to obtain required regulatory approvals and ability to access sufficient capital from internal and external sources and the risk factors outlined under "Risk Factors" in the Company's most recently published Annual Information Form. The recovery and resource suil be recovered. As a consequence, actual results may differ materially from those anticipated in the forward-looking statements.

Forward-looking statements are based on a number of factors and assumptions which have been used to develop such forward-looking statements, but which may prove to be incorrect. Although Pieridae believes that the expectations reflected in such forward-looking statements are reasonable as of the date of this presentation, undue reliance should not be placed on forward-looking statements because Pieridae can give no assurance that such expectations will prove to be correct.

In addition to other factors and assumptions which may be identified in this document, assumptions have been made regarding, among other things: the impact of increasing competition; the general stability of the economic and political environment in which Pieridae operates; the timely receipt of any required regulatory approvals; the ability of Pieridae to obtain qualified staff, equipment and services in a timely and cost efficient manner, the ability of the operator of the projects which Pieridae has an interest in, to operate the field in a safe, efficient and effective manner, the ability of Pieridae to obtain financing on acceptable terms; the ability to replace and expand oil and natural gas resources through acquisition, development and exploration; the timing and costs of pipeline, storage and facility construction and expansion and the ability of Pieridae to secure adequate product transportation; future oil and natural gas prices; currency, exchange and interest rates; the regulatory framework regarding royalties, taxes and environmental matters in the jurisdictions in which Pieridae os exploration and development activities, access to gathering, processing and pipeline systems, advancing technologies, and the ability of Pieridae to successfullymarket its oil and natural gas products.

Readersare cautioned that the foregoing list of factors is not exhaustive. Additional information on these and other factors that could affect Pieridae's operations and financial results are included in reports on file with Canadian securities regulatory authorities and may be accessed through the SEDAR website (www.sedar.com), and at Pieridae's website (www.pieridaeenergy.com). Although the forward-looking statements contained herein are based upon assumptions which management believes are reasonable in the circumstances, management cannot offer any assurancethat actual results will be consistent with these forward-looking statements. Investors should not place undue reliance on forward-looking statements. Theseforward-looking statements are made as of the date hereof and Pieridae assumes no obligation to update or review them to reflect new events or circumstances except as required by applicable securities laws.

Statements relating to "reserves" are forward looking statements due to the fact that they involve the implied assessment, based on certain estimates and assumptions, that the reserves described exist in the quantities predicted or estimated and that the reserves can be profitably produced in the future. There are numerous uncertainties inherent in estimating quantities of reserves of natural gas, natural gas liquids and other commodities and the future cash flows attributed to such reserves. The reserve and associated cash flow information set forth above are estimates only. In general, estimates of economically recoverable reserves of natural gas, natural gas liquids and other commodities and the future net cash flows therefrom are based upon a number of variable factors and assumptions, such as historical production from the properties, production rates, ultimate reserve recovery, timing and amount of capital expenditures, marketability of oil and natural gas, royalty rates, the assumedeffects of regulation by governmental agenciesand future operating costs, all of which may vary materially. For these reasons, estimates of the economically recoverable reserves of natural gas, natural gas liquids and other commodities attributable to any particular group of properties, classification of such reserves based on risk of recovery and estimates of future net revenues associated with reserves prepared by different engineers, or by the same engineers at different times, may vary. Pieridae's actual production from its reserves will vary from estimates thereof and such variations could be material.

Barrels of oil equivalent ("boe") may be misleading, particularly if used in isolation. A boe conversion ratio of 6 Mcf: 1Boe is based on an energy equivalency conversion method primarily applicable at the burner tip and does not represent a value equivalency at the wellhead.



### Who We Are

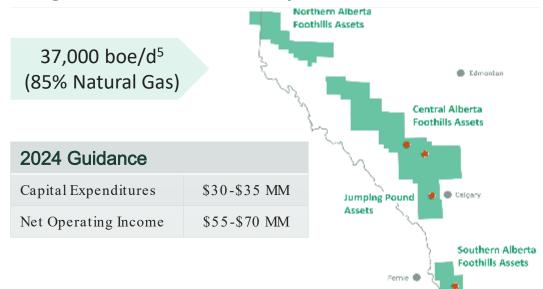
Pieridae is a public E&P company with upstream and midstream assets concentrated in the Canadian Foothills, home to some of the largest conventional gas reservoirs in North America.

Market Snapshot	
Head office	Calgary, Alberta
Ticker Symbol	TSX:PEA
Share Count	290.4 MM
Market Capitalization	\$67 MM <sup>3</sup>
Enterprise Value	\$274 MM <sup>4</sup>
Employees	270 <sup>2</sup>

#### 200 15 154 150 (17)100 56 51 50 0 (143) (14) (50) 3rd Party Rev OPEX Hedging Royalties NOI Sales Rev Trans

#### 2024 YTD Net Operating Income (\$MM)

#### Largest Canadian Foothills producer



PIERIDAE OPERATIONS	
29,509 BOE/ D 2024 ytd	3 DEEP CUT SOUR GAS PLANTS
1,437 MT/ D SULPHUR 2024 YTD	$15.3 \text{ MM} 3^{\text{RD}} \text{PARTY REV} 2024 \text{ ytd}$
5.4% BASE DECLINE RATE	UNDEV. ACRES: 398K net
209 MMBOE PROVED RESERVES	TAX POOLS \$602 MM at Dec 31, 2023

(5) Current estimated production capability prior to impact of voluntary production shut-in due to economic factors

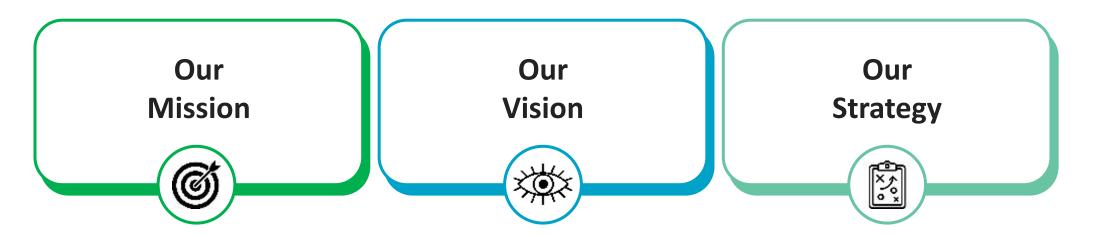
(1) Net Operating Income, see nonGAAP measures

(2) Employee Headcount as of Sept 30, 2024

(3) PEA share price of \$ 0.23 as of November 4, 2024

(4) Includes \$207 million net debt as of Sept 30 2024, see nonGAAP measures

### Pieridae's Vision, Mission and Strategy



Become a progressive leader in providing responsible, affordable natural gas and derived products to meet society's energy security needs Enhance our position as a major Canadian producer and processor of natural gas and sulphur in the Western Canadian Foothills by developing new reserves, optimizing our infrastructure, and maintaining excellent stakeholder relations in the communities where we work Exploit our dominant Foothills position while developing and implementing our midstream business strategy and improving our capital structure and financial flexibility.



### Path to Value

*Consolidate* Facilities Grow 3<sup>d</sup> Party Processing Revenue Reduce Debt to EBITDA Ratio to <1.0x Develop Upstream Assets

• <u>ACTION:</u> Consolidate existing working interest production at fewer, operated facilities

• <u>**RESULT**</u>:Dilute infrastructure fixed operating costs and reduce fixed cost structure, fuel gas combustion, and greenhouse gas emissions cost to increase cash flow • <u>ACTION:</u> Capture new production developed from robust area drilling activity

• <u>**RESULT</u>**:Generate additional revenue and dilute fixed operating costs with additional infrastructure throughput</u> • <u>ACTION</u>: Direct free cash flow to debt reduction

• <u>**RESULT:</u>**Lower debt servicing cost, improve access to equity markets and M&A opportunity</u> • <u>ACTION: Invest</u> free cash flow into extensive corporate drilling inventory

• **RESULT**:Further dilute infrastructure fixed operating costs and accretive free cash flow growth

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Transformation to a Sustainable Company in Position to Return Shareholder Value





### **Rights Offering - Pro Forma Capitalization**

Rights offering closed Oct. 8 - reduces net debt, improves liquidity, funds capital projects

Capitalization		30-Sep-24	Rights Offering	Pro Forma	
Share Price	\$/sh.	\$0.25	\$0.2448	\$0.25	
Shares Outstanding (Basic)	MM	172	118	290	<b>D</b> 1 1.
Market Capitalization	\$MM	\$43	\$29	\$73	Proceeds used to fund high-impact
Term Loan	\$MM	\$ 10 3	-	\$ 10 3	optimization projects starting
Revolving Loan	\$MM	\$34	(\$8)	\$26	in Q4 2024
Subordinated Notes	\$MM	\$40	-	\$40	
Unamortized Debt Financing Costs	\$MM	(\$7)	-	(\$7)	
Non-Cash Working Capital Deficit (incl. trans costs)	\$MM	\$43	(\$6)	\$37	
Less: Cash <sup>(1)</sup>	\$MM	(\$6)	(\$15)	(\$21)	
Net Debt	\$MM	\$207	(\$29)	\$178	
Enterprise Value	\$MM	\$250	-	\$250	
Total Liquidity <sup>(2)</sup>	\$MM	\$20	\$23	\$43	

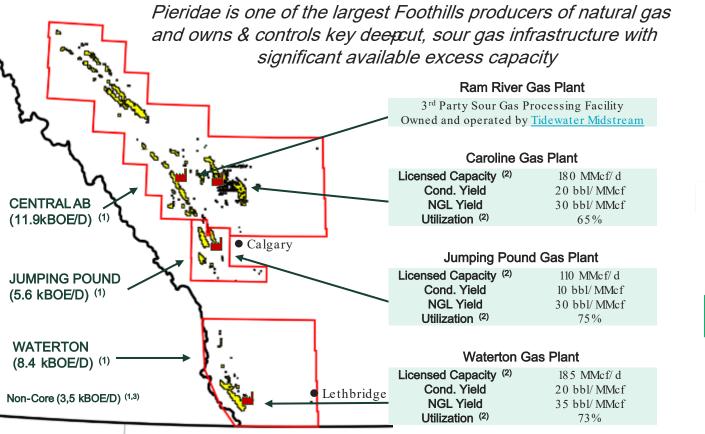
(1) Cash to be applied to debt facilities and redrawn as required to fund optimization capital projects per previously diseduse of proceeds.

(2) Includes cash balance plus US\$10MM undrawn DDTL which expires Dec. 31, 2024.

## Our Assets

### Strategically Located Midstream Infrastructure

#### Core Areas & Key Processing Facilities



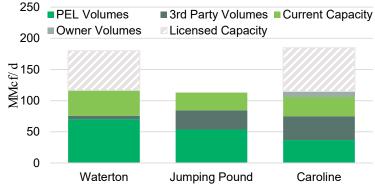
#### (1) YTD 2024 Average; reflects periods of shutin production for plant outages, turnarounds, voluntary economic

(2) Certain capital investments would be required to fully utilize licensed capacity;

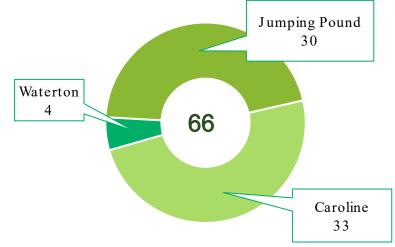
(3) Non-core assets are located in northern Alberta and northeast British Columbia and are not shown on this map

(4) July 2024 average, representing current plant throughput potential (excluding downtime from plant and from I party volumes)

#### Operated Gas Plant Utilization<sup>(2)</sup> (Current) <sup>(4)</sup>



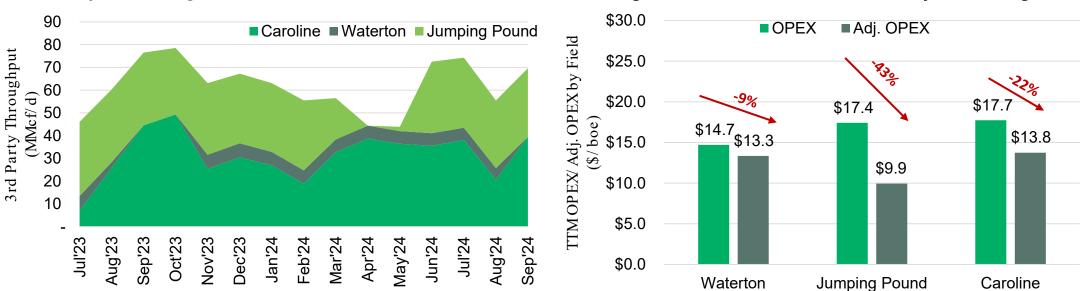
#### 3rd Party Processing (Q3/24) (MMcf/d raw)



PIERIDAE ENERGY 8

### Midstream - Third Party Gathering & Processing

Third Party Processing Volumes<sup>(1)</sup>



Reducing Field OPEX with Increased<sup>rg</sup> Party Processing<sup>(2)</sup>

#### Growing 3<sup>rd</sup> party processing volumes is a key focus to a becoming more sustainable

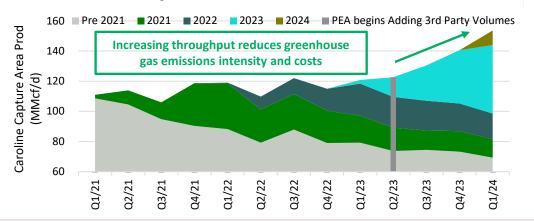
- 1. Enhances gas plant operating efficiency while diversifying income stream away from commodity pricing
- 2. Reduces carbon emission intensity and Company operating costs related to carbon tax and the Alberta TIER program

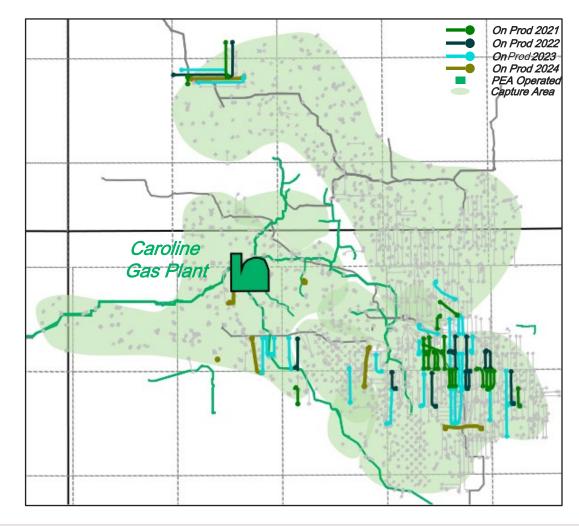
(1) Throughput based on activity period
 (2) Adjusted operating expense is calculated as operating expenses, less processing and marketing revenue, less sulphur revenue

### Caroline Gas Plant: Abundant 3<sup>rd</sup> Party Processing Opportunities

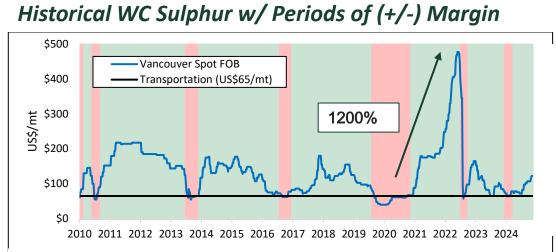
- Significant sweet gas development drilling, primarily in the Mannville Glauconitic and Ellerslie formations, is occurring in the region surrounding the Caroline Gas Plant
- The Caroline Gas Plant and gathering infrastructure is ideally situated to provide a preferred gas processing choice for third party producers desiring competitive processing
- Pieridae's extensive infrastructure reach, excess capacity, deep cut NGL recovery, and a competitive and improving cost structure creates a unique opportunity to accommodate existing production and future growth from both large and small producers

#### Robust Development around Caroline Gas Plant

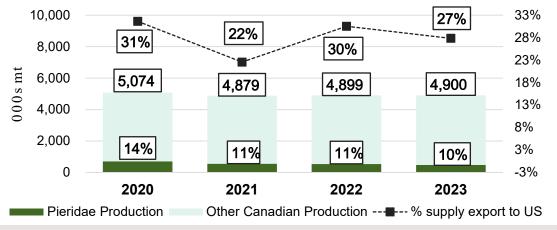




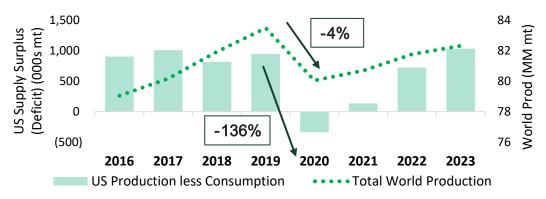
### Exceptional Sulphur Market Upside Exposure In 2026+



#### Canadian Sulphur Production



Supply/Demand Dynamics



- Sulphur differentiates Pieridae from peers and is a significant catalyst to unlocking incremental shareholder value beginning in 2026
- An extremely tight and illiquid sulphur market pushed spot prices from US\$40/mt to >US\$400/mt in 2020-2022 due to supply chain disruptions
- Contractually obliged to sell ~80% of sulphur to a  $3^{rd}$  party for \$6/mt net until end of 2025
- Significant upside once exposure to spot market is available in 2026

Source: United States Geological Survey Sulfur Statistics and Information, Bloomberg



### 2023 Net Asset Value & Reserves

#### Net Asset Value

Current Share Price <sup>(1)</sup> Common Shares O/S FD Shares O/S <sup>(4)</sup>	\$/sh. MM MM	0.23 290.4 321.1
Financial Liabilities (Assets)		
Net Debt <sup>(1)</sup>	\$MM	207
Corp. Costs <sup>(3)</sup>	\$MM	42
Hedging Losses (Gains) <sup>(1)</sup>	\$MM	(92)
Total Financial Liabilities (Assets)	\$MM	157

Category		PDP	ТР	ТРР
EUR <sup>(2)</sup>	ММВое	121	191	253
NPV10% <sup>(2)</sup>	\$MM	614	1,054	1,372
Plus: Reserves ARO <sup>(2)</sup>	\$MM	12	14	12
Less: Corp. ARO <sup>(5)</sup>	\$MM	(176)	(176)	(176)
Less: Financial Liabilities	\$ <i>MM</i>	(157)	(157)	(157)
Net Asset Value <sup>(5)</sup>	\$MM	293	735	1,050
NAVPS				
Basic	\$/sh.	1.01	2.53	3.62
FD	\$/sh.	0.91	2.29	3.27
P/NAV				
Basic	x	0.23x	0.09x	0.06x
FD	x	0.25x	0.10x	0.07x

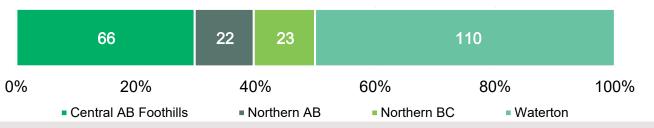
#### Highlights

<b>TPP Reserves</b>	;	2022	2023	Change
Gas	Bcf	1,436	1,282	-11%
NGLs	MMbbl	50	39	-22%
Sulphur	MMLT	11	10	-10%
Total	ММВое	289	253	-13%
NPV10	\$MM	1,526	1,372	-10%

- Proved Base decline improvement to 5.4% from 8.5%
- TPP RLI improvement to 20.4 yrs from 19.8
- Lower fuel gas consumption forecast
- PDP NPV10 \$614.1 MM (YE 2022: \$806.9 MM)



#### TPP Volume by Area (MMboe)



(1) PEA share price of \$ 0.23, Net Debt, Hedge Book Mark-to-Market as of November 4, 2024

Based on 2023 Annual Reserve Evaluation conducted by Deloitte in accordance with definitions, standard and
 procedures contained in the Canadian Oil and Gas Evaluation Handbook and NI 51-101, and evaluator consensus ("IC4") (5)
 price deck dated Jan 1, 2024. See Pieridae 2023 Annual Information Form ("AIF") for NI 51-101 reserves disclosure

(3) Assumes G&A Annual Run Rate of ~\$21MM carrying for 2 years

(4) Includes dilutive effects of outstanding warrants and options

Assumes no value attributable to land & seismic

### Q3 2024 Operating Results

### Executed Waterton turnaround, managing through low AECO gas prices

#### Production: 23,116 boe/d, 83% gas

- Phase 2 of Waterton turnaround (Sep Oct)
- 9,370 boe/d economic shut-in

#### Operating Costs: \$38.5 MM, \$18.08/boe

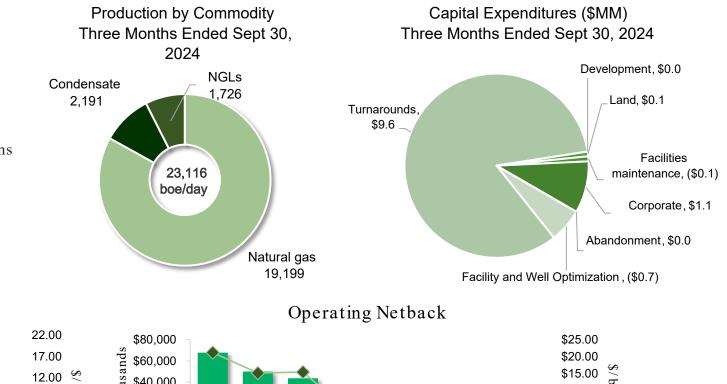
- Lower third-party processing fees (due to shut-ins)
- Continued cost saving initiatives in field & plant operations

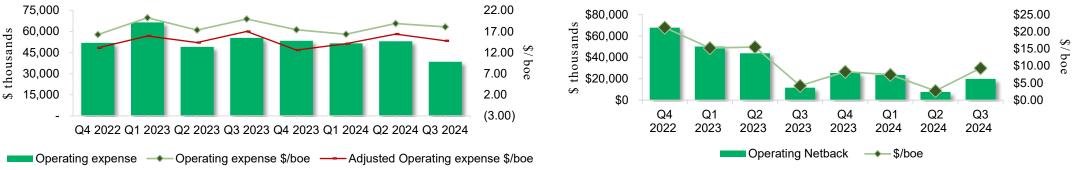
#### Growth in 3rd party volumes at Caroline

• 49% increase vs. Q3 2023

#### \$10.0 MM capital investment

- Phase 2 of the Waterton Turnaround
- Caroline Facility De-bottlenecking
  Operating Expense



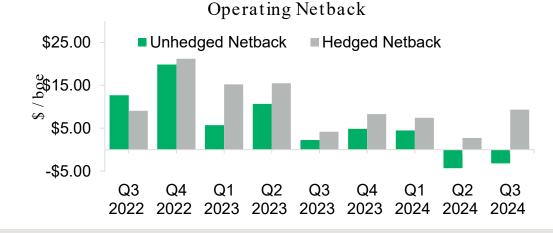


## Financial Results, Outlook

### Q3 2024 Financial Results

Strong hedge gain, debt repayment, simplified capital structure

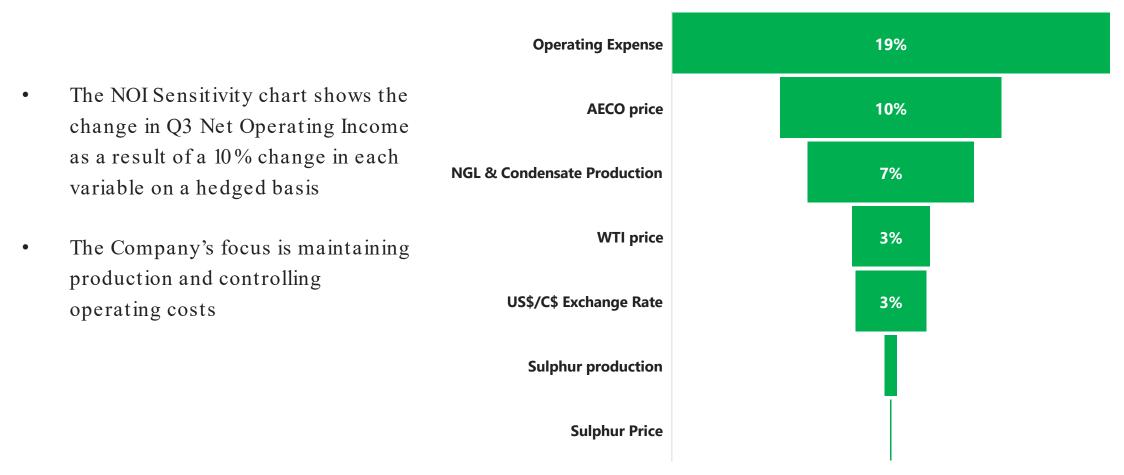
- \$19.8 MM NOI generated during the quarter (\$9.31/ boe, \$0.12 / share)
  - \$26.7 MM hedge gain
- \$8.2 MM Funds Flow from Operations (\$0.05 / share)
- \$10.0 MM capital investment primarily focused on phase 2 of the Waterton Turnaround and Caroline Facility De-bottlenecking
- Repaid \$24.0 MM convertible bridge term loan
- Raised \$4.5 MM equity through private placement
- Announced backstopped Rights Offering (closed \$29 MM Oct. 8<sup>th</sup>)



	Key Financial Metrics (\$000s)						
	Sales Revenue		\$32,746				
	Third Party Proce	\$5,735					
	Hedging Gain (Los	#REF!					
<u>2024</u>	Royalties	(\$2,608)					
<u>Q3 EPS</u> :	Operating Costs	(\$38,447)					
\$0.04	Transportation Co	sts	(\$4,273)				
basic &	Net Operating Inco	me	#REF!				
FD	General & Adminis	strative	(\$5,195)				
	Cash Interest Cos	sts	(\$6,155)				
	Other Cash Costs		#REF!				
	Funds Flow from O	perations	\$8,234				
	Capital Expenditur	res	(\$10,002)				
	Net Income/ (loss)	\$7,496					
	Net Debt		\$206,779				
Available Liqui	dity (\$000s)	Q3 2024	YE 2023				
Cash and equiva	alents	\$6,117	\$18,333				
Undrawn Delaye	ed Draw Loan	\$13,499	\$13,226				
Undrawn Revolv	/ing Loan	-	\$13,491				
Total Liquidity	-	\$19,616	\$45,050				
Debt Capitaliza	ation (\$000s)	Q3 2024	YE 2023				
Senior Facility							
Revolving Loa	n	\$33,748	\$19,574				
Term Loan		\$103,267	\$107,924				
Delayed Draw		-	-				
Subordinated No	otes	\$40,497	\$39,678				
Bridge Term Loa	an	\$0	\$21,754 <b>\$188,931</b>				
Total Debt							

### Q3 2024 Net Operating Income - Sensitivity

#### Q3 2024 NOI Sensitivity (Change in NOI for 10% Change in Underlying Variable)



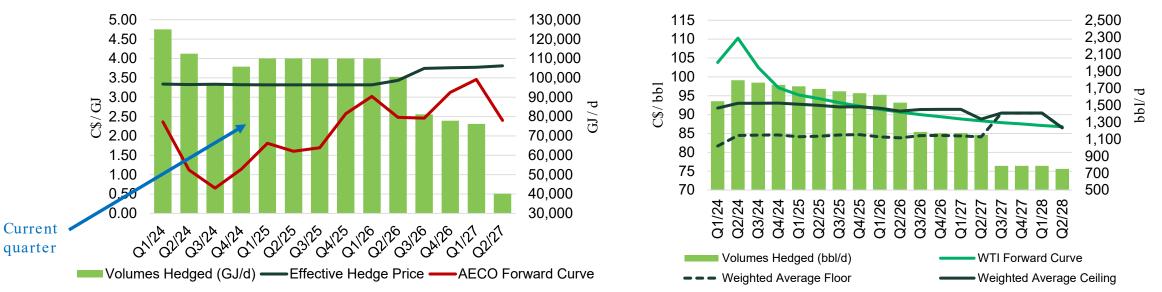


### 2024 Guidance & Hedge Position

Production restart is AECO price dependent; natural gas hedge position remains strong

Guidance Measure	2024 Guidance
Total Production (boe/d)	n/ a
Net Operating Income $(\$000s)^{(1)(2)}$	$55,\!000-70,\!000$
Implied Operating Netback (\$/boe) <sup>(2)</sup>	5.00 - 6.00
Capital Expenditures (\$000s)	30,000 - 35,000

- Guidance unchanged
- Production guidance previously withdrawn due to the decision to shut-in  ${\sim}25\%$  of low netback natural gas production
- \$94.5 MM unrealized gains from hedges as of Nov 4, 2024
- 78% of volumes hedged in 2025, prior to reinstating shut-in production *Liquids Hedges*



#### Natural Gas Hedges

(1) Refer to the "non-GAAP measures" section of the Company's latest MD&A

(2) 2024 outlook assumes average 2024 AECO price of \$1.37/GJ and average 2024 WTI price of \$103b#IAnd accounts for physical and financial hedging contracts as of Sept 30, 2024

## Key Takeaways

### Key Takeaways – Path to Shareholder Value

- 1. Completed strategic pivot culminating in sale of legacy Golboro assets
- 2. Simplified capital structure
  - Raised \$33.5 MM equity from existing shareholders
  - Repaid \$24.0 MM convertible bridge loan
  - Lower leverage reduces risk and improves resilience
- 3. Improve facility reliability to reduce production downtime and improve revenue
- 4. Consolidate existing production to fewer facilities
- 5. Realize identified cost savings to improve netback
  - Execute high-impact well and facility optimization program
- 6. Grow midstream business attract 3<sup>rd</sup> party volumes, particularly in Central AB



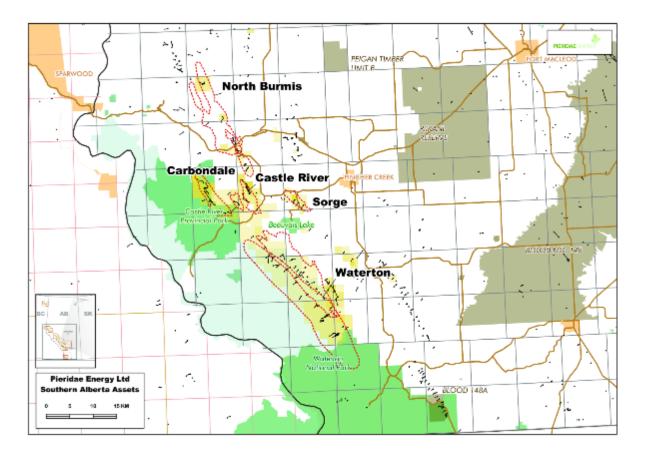
### Thank You **PIERIDAE** ENERGY

# Appendix A–Asset Detail



### Waterton Core Area Overview

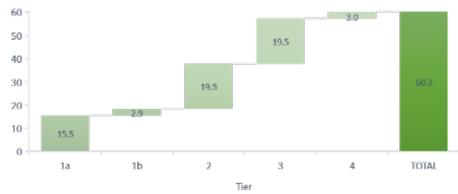
#### **Overview Map**



#### Upside

- Low-risk sour drilling opportunities and sweet gas play delineation, complemented by near-term recompletion and reactivation potential
- Condensate-rich development drilling locations provide high netback opportunities over multiple thrust sheets
- Bypassed Cretaceous intervals provide opportunity to delineate new sweet gas/oil plays

#### Inventory Summary (Net Locations)

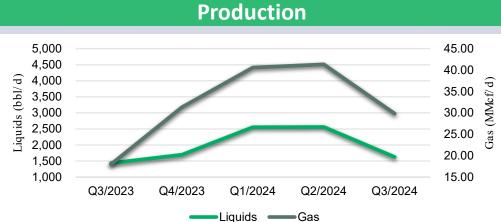


Note: 1a: booked undeveloped; 1b: high nviction unbooked; 2: nearterm potential locations; 3: longer term potential locations; 4: exploration prospects



### Waterton Core Area - continued

Proved Developed Producing NPV10 \$293MM<sup>1</sup> 'YE23 Evaluator Pricing Waterton Deep Cut Sour Gas Processing Facility with Fractionation 100% Working interest Licensed Capacity of 180 mmcf/d (~65% utilization)



#### **Operating Netback**

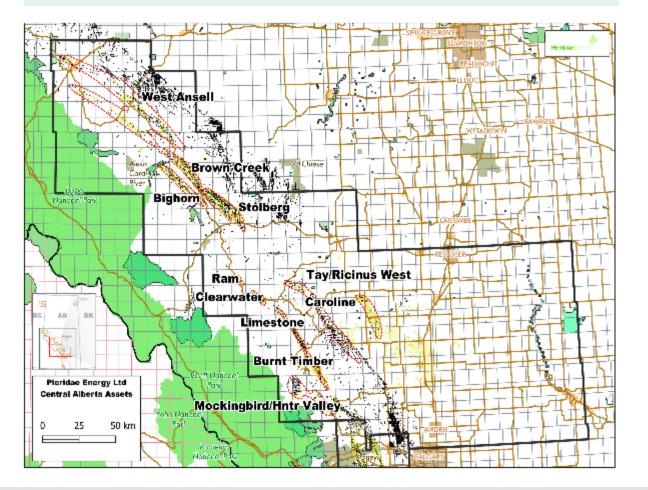


#### **Other Revenue**



### **Central AB Core Area Overview**

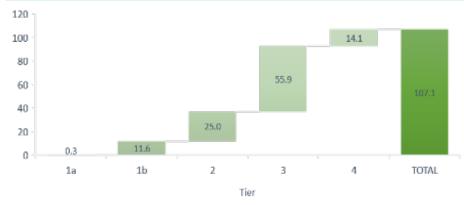
#### **Overview Map**



#### Upside

- Development upside highlighted by:
  - Ostracod low risk, highly productive
  - Mannville well established, liquids-rich, highly productive
- Horizontal drilling has proven effective by others in all target zones elsewhere in the CAB Foothills and plains region

#### Inventory Summary (Net Locations)



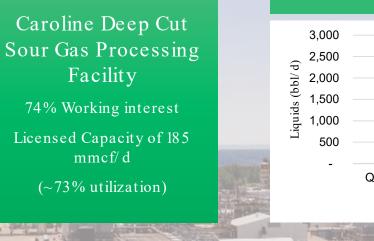
Note: 1a: booked undeveloped; 1b: high nviction unbooked; 2: nearterm potential locations; 3: longer term potential locations; 4: exploration prospects

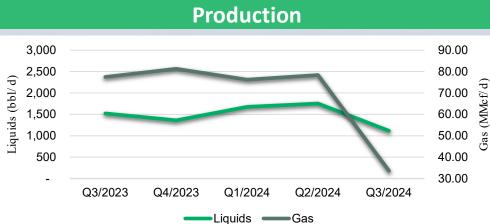


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### Central AB Core Area - continued

Proved Developed Producing NPV10 \$203 MM<sup>1</sup> 'YE23 Evaluator Pricing





#### **Operating Netback**



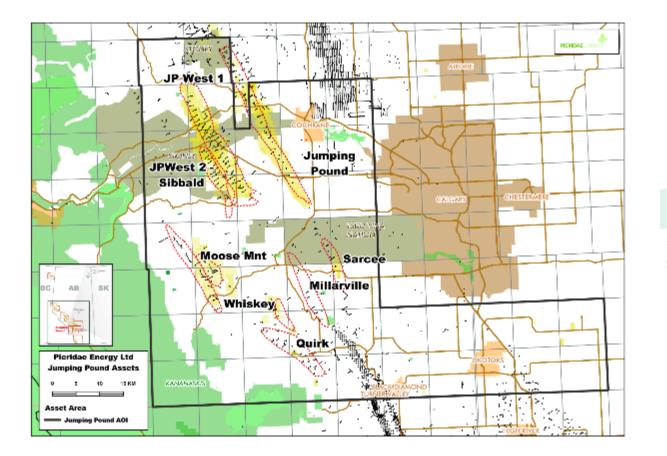
Other Revenue





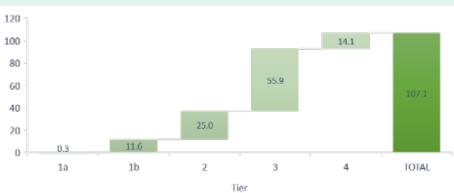
### **Jumping Pound Core Area Overview**

#### **Overview Map**



#### Upside

- Upside consists of a combination of development and exploration targets:
  - Infill Turner Valley opportunities offsetting existing fields
  - Sweet and sour exploration drilling opportunities in the Jumping Pound and Moose Mountain areas



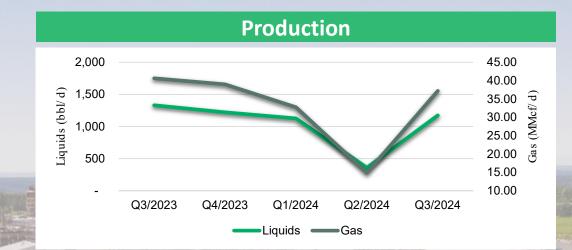
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#### Inventory Summary (Net Locations)



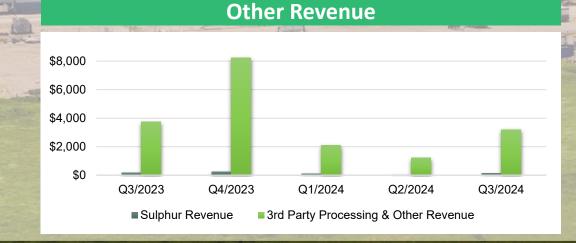
### Jumping Pound Overview - Continued

Proved Developed Producing NPV10 C\$103MM<sup>1</sup> <sup>1</sup>YE23 Evaluator Pricing Jumping Pound Deep Cut Sour Gas Processing Facility with Fractionation 100% Working interest Licensed Capacity of 110 mmcf/d (~75% utilization)



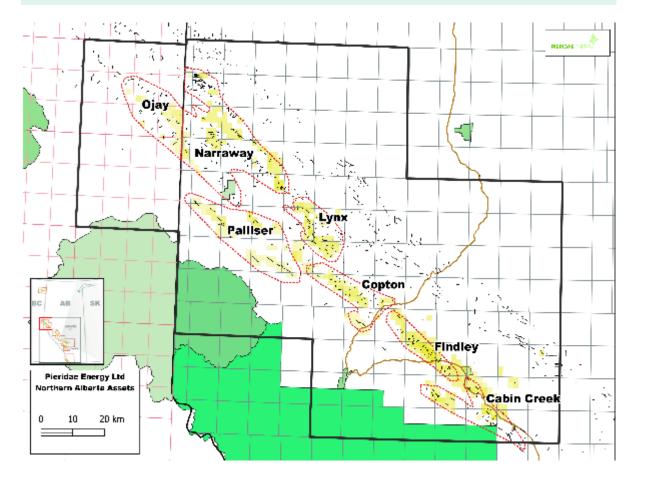
#### **Operating Netback**





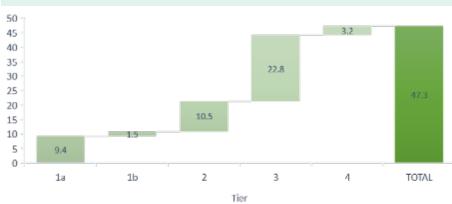
### Northern AB Core Area Overview

#### **Overview Map**



#### Upside

- Combination of traditional vertical multi-zone completions, and horizontal targets in the Dunvegan, Cadotte and Falher
- Ojay contains abundant Mannville and Nikanassin reservoirs with up to 100m of cumulative net sand that historically produce comingled in directional completions



Inventory Summary (Net Locations)

Note: 1a: booked undeveloped; 1b: highnviction unbooked; 2: nearterm potential locations; 3: longer term potential locations; 4: exploration prospects

## Northern AB Overview - Continued

- Ster St

Q3/2023

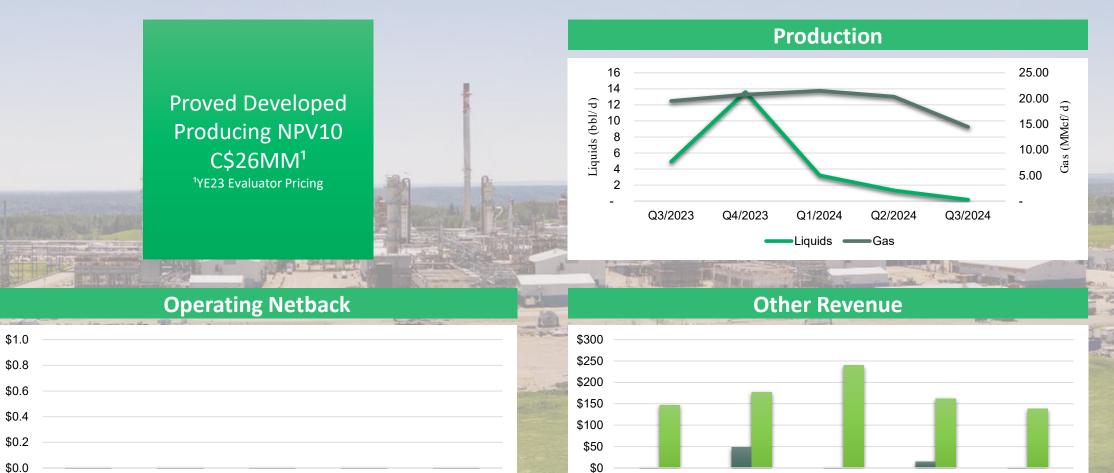
Q4/2023

Q1/2024

Operating Netback TTM

Q2/2024

Q3/2024



Q3/2023

Q4/2023

Sulphur Revenue

Q1/2024

Q2/2024

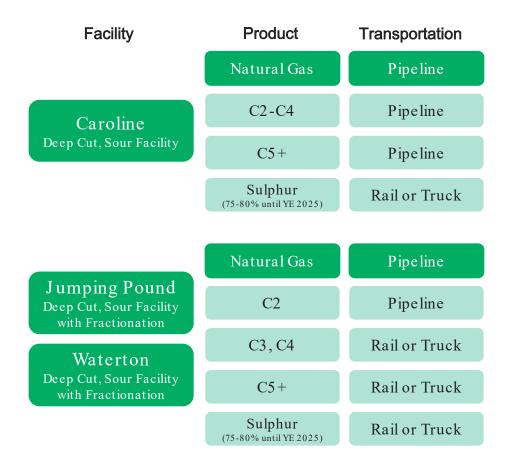
3th Party Processing & Other Revenue

PIERIDAE ENERGY | 29

Q3/2024

### **Marketing & Logistics**

*Pieridae's deep cut sour gas plants provide enhanced revenue from multiple product streams.* 



#### Natural Gas:

- All three facilities are pipeline connected to TC Energy's Nova System
- Historically, with all liquids stripped from the deep cut processing facilities, Pieridae receives ~98% of the AECO 5A benchmark.

#### NGLs:

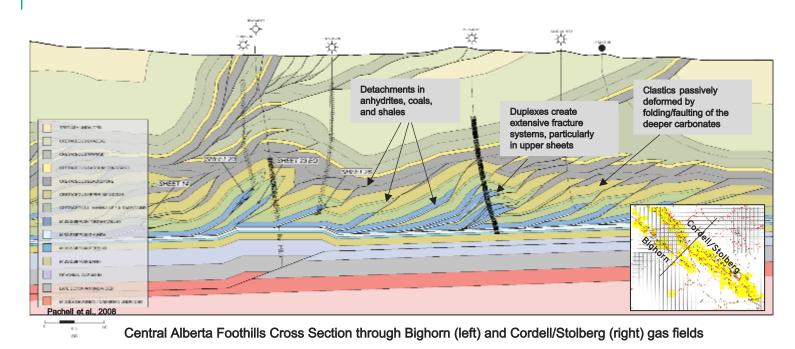
- C3, C4, C5+ production is marketed through third parties.
- Pieridae has the ability to market C2 (ethane) in liquid or gas form depending on market conditions.

#### Sulphur:

- Sulphur is marketed by third parties under various contracts
- Sulphur produced from wells that were acquired in the 2019 acquisition is sold at \$6/mt until Dec. 31, 2025.
- All other produced sulphur (including production from new wells) is sold at a net market price.

## Appendix B- Foothills Geology

### Introduction to the Canadian Foothills

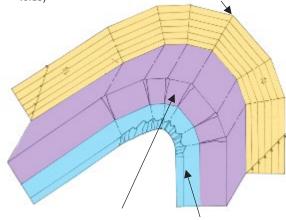


- Canadian Foothills oil and gas reservoirs produce from folded and faulted carbonate or clastic reservoirs
- Productivity is enhanced when extensive naturally fracture systems are intersected by wellbores. This eliminates the need for hydraulic stimulation of the reservoirs
- Paleozoic carbonates tend to form long-traveled thrust sheets, often stacked vertically in large duplexes. The upper sheets in the duplexes can be extensively fractured due to movement/ folding from underlying sheets (e.g., Waterton)
- Cretaceous clastics are passively carried and deformed by the underlying carbonate sheets. This creates additional complexity and higher order folding which can enhance productivity. Additional folding and faulting is often present due to the interbedded nature of the reservoirs and numerous detachment surfaces in coals and ductile shales.

### Generalized Lithological Controls on Fold Style and Fracture Development

#### Clastics

- · Interbed slip (deck of cards)
- Can generate intermediate-scale complex folds
- Thin bedded units can be highly fractured depending on lithology
- Best to target areas of high strain (near faults or tight folds)



#### Dolomitized Carbonates

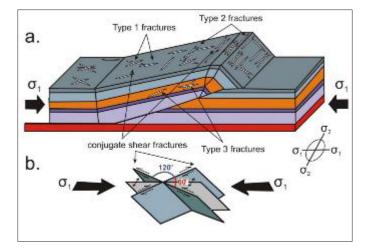
- Very brittle, can be highly fractured
- Can form large
  anticlinal closures
- Massive beds→ large fracture apertures at outer arc
- Reservoir enhancement via dolomitization

#### Limestone

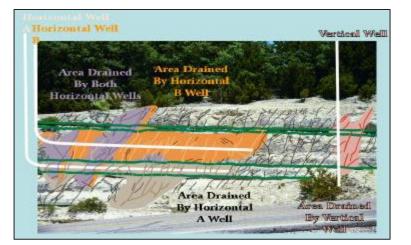
- Less brittle → targeting hinges key
- Can form both simple folds and highly complex folded and faulted structures
- Smaller fracture apertures
- Pressure solution in inner



### **Foothills Fracture Systems**







Idealized fold-related fracture systems (Feltham, 2006 after Sterns, 1968). Type 1 fractures are oriented parallel to the maximum principal stress direction. Type 2 fractures develop perpendicular to the principal stress direction and form due to outer arc extension on mechanical units. There are Type 3 and shear orientations that are also observed. In general, Type 1 fracture systems provide connection to large reservoir areas (storage) and Type 2 systems provide high deliverability to the wellbore. Conjugate fracture system in a Type 1 orientation in Paleozoic carbonates, Central Alberta foothills. This fracture set is known to have the widest aperture and storage capacity in the subsurface. Perpendicular intersection of these fractures along the structural crest make for prolific foothills wells. Horizontal wells best exploit fractured reservoirs as shown in this outcrop example from Taylor, 2004. A vertical well (right) intersects and drains a very limited portion of the reservoir (pink) due to the low probability of a vertical well intersecting vertical fractures. This is in contrast to a horizontal well drilled into the same reservoir and accessing more of the reservoir (orange and purple) due to the well being oriented at a high angle to the fractures.

# Appendix C–Corporate

### **Executive Team**

#### Darcy Reding |President & Chief Executive Officer| Joined Pieridae in 2021

Mr. Reding most recently served as the Vice President of Operations & Geoscience at NAL Resources Management until the acquisition by Whitecap Resources in Q12021. Mr. Reding has over 30 years of energy technical and leadership experience that spans across the upstream and midstream segments, including Norcen Energy, Northrock Resources, Samson Exploration and Enterra Energy Trust. Mr. Reding graduated from the University of Calgary with a Bachelor of Science in Chemical Engineering and is a Professional Member of the Association of Professional Engineers and Geoscientists of Alberta (APEGA).

#### John Emery |Chief Operating Officer | Joined Pieridae in 2021

Mr. Emery has been with Pieridae since 2021, previously serving as Vice President, Operations and Interim COO. He boasts over 40 years of experience in the energy industry in Canada and internationally including work with Repsol, Talisman Energy and Kanati Energy. His unique background in petroleum engineering, entrepreneurship, project management and operations makes him a valuable member of the executive team. Mr. Emery hold a BSc (Petroleum Engineering) from Montana Technological University.

#### Adam Gray |Chief Financial Officer| Joined Pieridae in 2020

Mr. Gray joined Pieridae in January 2020 as Vice President and was subsequently promoted to CFO in Q12022. Mr. Gray has over 15 years of finance and accounting experience, including 8 years supporting the financing and construction of the CNRL Joint Venture Sturgeon Refinery. Previously, Mr. Gray earned his Chartered Professional Accountant designation at PwC.

#### Paul Kunkel |Chief Commercial Officer| Joined Pieridae in 2022

Mr. Kunkel joined the Company as CCO after serving as a consulting strategy and corporate development advisor since early 2022. Paul is a CFA charter holder and has over 25 years of finance, corporate development and management consulting experience at NAL Resources, Oliver Wyman, and Ontario Power.

#### Michael Bartley | Vice President, Human Resources & Corporate Services Solution Solution Pieridae in 2019

Mr. Bartley is a Human Resources Leader with over 20 years of progressive experience in both strategic and tactical roles. He has broad experience including positions within oil & gas, wholesale food distribution and luxury hotel sectors. Prior to joining Pieridae, Mr. Bartley held positions with Canlin Energy Corporation, Centrica Energy Canada, and Direct Energy.



Leadership



Governance



## Hedge Position Detail

2024 -2025 Hedge Portfolio <sup>(1)</sup>	Q124	Q224	Q324	Q424	2024	Q125	Q225	Q325	Q425	2025	Q126	Q226	Q326	Q426	2026
AECO Natural Gas Sales															
Total Hedged (GJ/d)	125,000	112,500	96,196	105,788	109,822	110,000	110,000	110,000	110,000	110,000	110,000	100,505	81,200	77,885	92,279
Avg Hedge Price (C\$/GJ)	\$3.34	\$3.33	\$3.33	\$3.32	\$3.33	\$3.32	\$3.32	\$3.32	\$3.32	\$3.32	\$3.32	\$3.43	\$3.74	\$3.76	\$3.54
WTI / C5 <sup>+</sup> Sales															
Total Hedged (bbl/d)	1,547	1,794	1,766	1,739	1,712	1,721	1,692	1,663	1,641	1,679	1,622	1,529	1,184	1,170	1,375
Avg Collar Cap Price (C\$/bbl)	\$91.73	\$92.98	\$93.02	\$93.05	\$92.72	\$92.73	\$92.45	\$92.03	\$92.05	\$92.32	\$91.69	\$90.94	\$91.36	\$91.37	\$91.34
Avg Collar Floor Price (C\$/bbl)	\$81.67	\$84.48	\$84.55	\$84.62	\$83.84	\$84.14	\$84.25	\$84.61	\$84.67	\$84.42	\$84.09	\$83.83	\$84.42	\$84.48	\$84.20
Power Purchases															
Total Hedged (MW)	55	55	55	55	55	55	55	55	55	55	45	45	45	45	45
Avg Hedge Price (C\$/MWh)	\$68.43	\$68.51	\$68.49	\$68.14	\$68.39	\$79.22	\$79.10	\$79.07	\$79.08	\$79.12	\$75.87	\$75.88	\$75.88	\$75.88	\$75.88
	Q127	Q227	Q327	Q427	2027	Q128	Q228	Q328	Q428	2028					
AECO Natural Gas Sales															
Total Hedged (GJ/d)	76,200	40,220	-	-	28,816	-		-	-	-					
Avg Hedge Price (C\$/GJ)	\$3.77	\$3.81	-	-	\$3.78			_							
WTI / C5 <sup>+</sup> Sales															
Total Hedged (bbl/d)	1,171	1,151	785	785	972	785	750	-	-	382					
Avg Collar Cap Price (C\$/bbl)	\$91.40	\$88.80	\$90.40	\$90.40	\$90.23	\$90.40	\$86.50	-	-	\$88.50					
Avg Collar Floor Price (C\$/bbl)	\$84.37	\$84.08	\$90.40	\$90.40	\$87.32	\$90.40	\$86.50	-	-	\$88.49					
Power Purchases															
Total Hedged (MW)	25	25	25	25	25	-	· -	-	-	-					
Avg Hedge Price (C\$/MWh)	\$70.19	\$70.19	\$70.19	\$70.19	\$70.19	-		_	_	-					

<sup>(1)</sup>Includes forward physical sales contracts and financial derivative contracts



### **Governance & Corporate Information**

Board of Directors						
Patricia McLeod, K.C.	Chair	Independent Director				
Charles Boulanger		Independent Director				
Richard Couillard		Independe	ent Director			
Doug Dreisinger		Independent Director				
Gail Harding, K.C.		Independent Director				
Andrew Judson		Independent Director				
Darcy Reding		Inside Director				
Kiren Singh		Independe	ent Director			
Connor Kense	External Counsel	Corporate Secretary				
Committees						
Audit & Risk Committee		Chair: Kiren Singh				
Reserve and Health, Safety & Enviro		Chair: Rich Couillard				
Governance & HR Committee		Chair: Gail Harding				

Independent Reserve Evaluator

Deloitte LLP

#### Auditors

Ernst & Young LLP

**Transfer Agent** 

Odyssey Trust

#### Head Office

3100, 308 – 4<sup>th</sup> Avenue SW Calgary, Alberta, T2P 0H7 Canada **Enquiries:** investors@pieridaeenergy.com