

Job Title: **Manager, First Nations**

Department: **Goldboro LNG**

Location: **Halifax, Nova Scotia**

Position Summary:

Reporting to the Sr. Vice President, Goldboro LNG, this position will be responsible for managing all aspects of our relationship with First Nations and has a focus on the implementation of our Collaborative Benefits Agreement (CBA) with the Nova Scotia Mi'kmaq. The role will also ensure that Pieridae is effectively engaging with all external First Nations stakeholders and applicable levels of government.

Key Responsibilities:

- Development and execution of proactive First Nations communication plans, strategies and associated actions.
- Development of briefing notes, executive summaries and situational landscape analysis as it relates to implementation of the CBA.
- Provide strategic communications to senior business executives, leaders and subject matter experts to support implementation of the CBA objectives.
- Develop and manage a comprehensive First Nations relationship strategy based on a sound understanding of business issues and priorities in the upstream and midstream oil and gas industry.
- Monitor First Nations and government agendas and activities to identify risks, opportunities and issues. Advise management, including recommendations, as it relates to potential impacts to Peiridae's goals and objectives.
- Provide analysis of current and emerging government policies and where required, advocate on behalf of Peiridae on specific issues that support the company's strategy with regards to implementation of the CBA.
- Participate in various industry and governmental committees when required.
- Manage relevant content on the company website.

The responsibilities listed are provided as an outline and are not intended to create limits to responsibility, but to provide guidance as to the scope of the position.

Education, experience and skills:

- Post graduate degree in communications, public relations or a related discipline.
- Minimum of five (5) years' experience in a First Nation relations role.
- Proven track record of work with the federal and provincial governments in relevant jurisdictions with regards to First Nations.
- A strong network of key Nova Scotia Mi'kmaq stakeholders, federal and provincial officials and relevant agencies.
- A thorough comprehension of government policies and political issues relevant to the oil and gas industry.
- Exceptional written and verbal communication skills with a proven track records of advising senior management on First Nations relations.
- Ability to influence strategies and build positive working relationships at all levels fostering trust, collaboration and teamwork.
- Strong analytical skills with the ability to assess risk, evaluate alternatives and make timely decisions on the best course of action.
- Ability to effectively manage workloads with multiple activities and deadlines.
- Experience working in a multi divisional complex organization is preferable.